# GRATITUDE REPORT 2022

# Presented at the Annual General Meeting June 2, 2023



Attending to Spirit, Embracing Social Justice, Building Inclusion, Encouraging Transformation, Honouring Interdependence, Fostering Sustainability



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# 2022 Board of Directors' Report

Greetings,

2022 was an exciting year for Tatamagouche Centre, and we have so many reasons to feel gratitude.

We are grateful that as we learn how to live with COVID 19 we are not alone in figuring this out. We have amazing supporters and staff and are able to draw upon wisdom from other organizations who are also figuring this out as we deepen our relationships with other United Church of Canada retreat and education centres.

Tatamagouche Centre is blessed to have tremendous staff, with Nanci Lee serving as Executive Director, and we are grateful for her poetic leadership, vision, and commitment to equity and justice.

Words cannot adequately express how grateful we are for Tata's skilled staff people. The staff at Tata approach their positions with care and commitment and represent the Centre so well.

The board, staff, partners, and program leads have been exploring a shared leadership model. This includes culture, structure, and shared decision-making as we learned that our current model of leadership was untenable. Three questions we asked ourselves (and continue to ask ourselves) during this exploration were: What do you need to feel good at work and in the team? How would you like to participate in the shared leadership process? What questions do you have?

Tatamagouche Centre receives funding from a variety of sources and we are thankful for each one. We are grateful for the financial support from Fundy St. Lawrence Dawning Waters Regional Council and Regional Council 15, and from various grants. We are especially thankful for individuals and families who support Tata with their financial gifts, time, and attendance at programs. Thanks to this funding we have been able to reduce barriers for people attending our programs, support transportation needs, provide child care, and continue our green retrofit as we seek to lessen our negative environmental impact.

We are grateful to be here at this moment in time when we are able to strive to live in right relationship with Indigenous persons and to progress in fulfilling the Truth and Reconciliation Committee's Calls to Action. We express gratitude to the Women of First Light and Peace and Friendship for their vision for Tatamagouche Centre as we step into the future with sacred reciprocity. As the groundwork is laid for the future, the board is doing the work of decolonization through learning, action, and reflection. We are committed to a future that centres Wapna'kikewi'skwaq, Women of First Light in their restoration of Indigenous and Clan mother wisdom.

Tatamagouche is an incredible community and we are so thankful that our Centre is part of it. We are blessed to exist in such a supportive, creative and compassionate community.

Some members have stepped down from the Board and some will be completing their terms of service. We express our thanks for the outstanding service of Lauren King, Marney Simmons, and Gordon Johnson.

Importantly, we feel gratitude for future possibilities and vision. Thank you for allowing us to walk this path with you.

Michael Henderson on behalf of the Tatamagouche Centre 2022 Board of Directors (Michael Henderson, Amy Brierley, Laura Hunter, Margie MacIntyre, Lauren King, Marney Simmons, Gordon Johnson)

# 2022 Executive Directors' Report

Friends, we have continued gratitude to our generous donors and funders, our heart-centred and supportive board, talented facilitators and a committed and caring team for accompaniment at this time of navigating some difficult waters. 2022 was a historical year as we made a formal commitment as an organization to Clan Mother stewardship, sacred reciprocity with Women of First Light and our Peace and Friendship Committee.

What is this time asking of Tatamagouche Centre? We have been asking this question since the start of the multiple pandemics (health; racial; climate). This time is asking us for a decolonizing vision and real work to deepen our practices and embody the kind of world we want that lives into love and justice with deep spirit and ceremony. We have had so many people in our diverse communities say that Tatamagouche Centre is the place where this kind of spiritual courage lab is possible. To live this out in practice. To bring diverse communities together in this beautiful messy righting relations work. It is work that we have been doing for decades. We have also heard from our affiliates and communities that more transparency and equity, responsibility and healing is needed to approach the kind of co-creation that our values, mission, history and future direction demand.

We remain committed to our anti-racism mandate and growing BIPOC LGBTQI2S+ leadership. We also know that Tatamagouche Centre plays a critical role in bridging people across our diverse communities of faith, race and identities. As we deepen our spiritual and justice practices individually and in our communities, Tatamagouche Centre is a place where we bump into strangers on the land, in gatherings, around delicious food and ceremony. This is one of the ways that we address divisiveness. Attending to the spirit and ceremony, circles of trust, these are what bind love and justice.

The following were the 2022 outcomes that we had set out for ourselves and the achievements that we were able to accomplish against them.

- 1. 20 offerings & systems work that are really relevant, mirror who we are, deepen our personal/spiritual & community practices, our commitment to anti-racism/racial healing and community care
- 2. Team, board, partners- UCC, Breaking the Silence, Contemplative Pathways, Peace and Friendship, BIPOC leads (Anti-racism, Indigenous youth Coordinator)- feel invested, have clear roles and work feels good
- 3. Significantly raise our income, bursaries, donations and number of donors. Streamlined systems that give us what we need as a foundation for growth
- 4. Maintenance process working well and reducing our costs. Phase II of green retrofit has begun.

The following is the progress made toward those outcomes as well as some big outstanding questions for each outcome.

#### **Programs and Gatherings**

It was a powerful and historical year. The Board, Executive Minister Faith March-MacCuish of UCC, Women of First Light, our long-standing P&F partners, committed to sacred reciprocity, return to Mother Earth and Clan mother wisdom and governance (Land back). We are in the early days of what that means both within the United Church and for Tatamagouche Centre. Clan Mothers, however, are

clear that they want to continue to be in Right Relation with all of their relations they have formed over the years including Black and racialized communities, 2SLGBTQIA+ communities, diverse affinity groups and the United Church of Canada. They are exploring, in their own language, a term or worldview that is more fitting to Clan mother and Indigenous ways and wisdom than "land back." Return to Mother Earth and Clan Mother wisdom is some of what has surfaced in the Clan Mother gatherings and talking circles held. The Clan Mothers wish to invite key United Church leaders, the Board, staff and other community members to both bear witness and take part in these talking circles, to also revisit the original Treaties of Peace and Friendship. This direction is powerful not only in its reconciliation and righting of relations but in what it asks of us in programming. More right relation with the earth, more loving friendship and right relation with one another, more spirit, less agenda, more room for different families, more gathering around food. It is the kind of values, the kind of real and long term-commitment that we have already made to one another across our communities and that nourish us all across our diverse faiths and backgrounds.

In terms of programs, Hina's entrance in April allowed us excellent, thoughtful and much-needed full-time staff management of programs. We have been successful at offering a fuller range of seasonal programs (27 programs and special projects) that lived into our mission including shared programming with Iona community and Five Oaks, Naramata (2 UCC retreat Centres), Kirkridge as well as support to Women of First Light funding for a permanent longhouse, wellness and wholeness, restoring Clan Mother wisdom and ways. In light of our direction toward Clan Mother governance, it is helpful to ask how everything we do can point us toward that beautiful trajectory and build our individual and collective capacities. We also offered our first Black community gathering to build on our BIPOC gatherings, invitations to rest and affinity groups, past Ubuntu programming. We identified a need for more land-based programming, day events, arts events and more opportunities for connecting more regularly in affinity groups and communities of practice. We identified a need for the Program Resource Group (PRG) to be reinstated or a similar or tweaked governance structure that is appropriate for this time to engage community and partners more meaningfully in timely decisions. Though we have strong values and commitments, we are still at work to create a robust and pervasive anti-racism, anti-oppression lens or culture. Mohamed Yaffa's leadership, through Catherine Donnelly Foundation and United Way funding, helped us to refine our approaches to equity and barriers, start to develop a process for holding micro-aggressions, identify training needs, advance the mandate more broadly and identify where there is more work to do.

Key question: How do we grow program leadership and offer what is most relevant for the world and our direction at this time?

#### **Shared Leadership**

We held a shared leadership process with board members, key community partners and staff in the Fall of 2022 to begin to address this issue. We held 2 in-person gatherings, an online meeting and several 1:1 discussions with key facilitators and community partners held by Natalie Abdou, Bria Miller, akasha consulting and Steve Law. The result of the shared leadership process was: clarity about the values and interests that our community has, surfacing and witness of the fears and challenges and some concrete suggestions for ways forward.

People raised the importance of building and repairing trust, ensuring transparency, accountability and responsibility in decision making and communication. Much was unearthed in the process about how much better we can share leadership, keep community members connected and hold past and emergent harm, deal with intersectional power dynamics in a culture of loving accountability. More of the community would like to have more opportunities to engage and influence meaningfully. It is clear that some people feel disconnected and we have work to do to ensure that we are providing opportunities for co-creation including defining what that means. We need to ensure that people close to the Centre feel connected and that no one feels as though they are being asked to leave the circle. Lifting up some underrepresented voices and experiences does not have to be at the exclusion of others but those of us with power and privilege need to make space that. This is equity and this is our work. Black Leadership Advisory Council and BIPOC affinity groups are still valued and needed to grow. United Church members, donors, long-time friends and facilitators need to feel re-connected. Youth, inter-generational and family programming needs to be a focus. Also, the Program resource group/community of practice needs more clarity and revitalization, and we need to find ways that the Board can be engaged and bring in more diverse voices to the Board.

Key question: How do we share leadership & program planning meaningfully with affinities and community without funding or a large group of program resource group leads?

#### Staff Team, Board and Partnerships

We are beginning some concrete steps with a proposed Co-Directorship. Nanci and Hina are poised to share the Executive Director role with clear roles and responsibilities and mechanisms for cohesion and risk management. Hina will work 90-100% and steward programming, marketing, our staff team and board relations. Nanci will work 60% and support stewardship of resources and partnered fundraising. Frankly, we need to raise more funds to support an adequate staffing structure for this work.

Megan is growing and being mentored in her role to work in Programs and Lacey to work in Maintenance. Katja and Lee have always brought leadership. Katja continues to be the administrative backstop and social business and hosting manager and Lee is managing facilities, fundraising, and bookkeeping. Jen and Lacey are the front of our radical hospitality even though you may not see them. We thank Mohamed Yaffa and sis'moqon for their dedicated work last year on growing Black Leadership Advisory Council and BIPOC leadership, Peace and Friendship and youth programming.

Living wage for all full-time staff including kitchen and housekeeping staff & a feeling of optimism about roles and the future has been hard-earned. The Board has a draft manual and working circles/committees in strategy, finance and fundraising, were active this year as well as several board members playing a key coaching role for staff. We are taking concrete steps toward shared leadership beginning with the staff team as well as more dialogue and unearthing of key areas of work needed with and across other groups. Active participation in a network of retreat centres in North America has led to learning related to human resources, land legacies, fee structures and anti-racism work. New partnerships are also being explored around a land-based earth school focused on but not exclusive to youth.

Key question: What is the right organizational culture and seasonal staffing structure for us to ensure ownership, initiative and belonging?

#### **Fundraising and Financial Stewardship**

In addition to stewarding dozens of funders, larger funding relationships were secured this year with Catherine Donnelly Foundation and United Way. In 2022, we increased operational income by 85%! Losses amounted to roughly \$50,000 slightly less than budgeted but our audit is not yet complete. These do not account for the insurance coverage we will have in 2023 so not a bad outcome considering Hurricane Fiona, continued COVID and the cancellations and lost income of 4 gatherings not to mention postponements. The welcome establishment of a board & staff-led fundraising circle of community volunteers has allowed us to expand and segment our strategy with different board members and staff focused on smaller foundations, program grants, larger core funding, individual donations and congregations. There has been a rekindling and opening of new relationships, investment in a foundation database as well as beginning a partnership (rather than program-based) approach to larger fundraising. We have improved efficiencies in our processes including stewardship database integration, meaningful financial monitoring including monthly social business indicators, and a process for ensuring barrier-reduced fees and fee-based donations is running smoothly within our team.

Key question - What is the right social business model for us at this time?

#### Maintenance, Grounds and Green Retrofit

The maintenance process is working so much better under Lee's competent and focused leadership but costs are still significant and Fiona damage & closures didn't help. Our focus on reducing costs and advancing the green retrofit was overshadowed by the humbling re-realization that we need to focus and resource our aging facilities both in terms of funding and human resources. Appointing Lee as Facilities manager in May once Hina Shehzadi joined as Program Registrar/Coordinator was a big step in this direction as was hiring Lacey and Klaus as competent maintenance support in her team. The team has addressed water, plumbing, Fiona damage, insurance claims, fire safety, furnace and dampness issues to name a few key areas.

Phase II of the Green retrofit (heating and cooling) is underway including iteration with our contractor and technical advisory team, movement of the boilers, design and application for the electrical upgrade and identification of more funding opportunities & appeals to congregations. Significant progress was made on a highly detailed and technical green retrofit grant including outsourcing the energy modeling through Faithful Footprints, UCC contacts. This grant is due by the end of February. We were able to leverage roughly ½ of remaining ACOA funding through Retreat Centre coalition consulting income, a UCC no-interest loan and some of our own short term assets.

In loving gratitude,

Nanci Lee on behalf of our team (Hina Shehzadi, Lee Fleming, Megan Miller, Katja Burtis, Klaus Muller, Jen Nicholson, Lacey Miller, Yolanda Szantor and Lindsey Patriquin)

# Nominations Committee Report for June 2023 AGM

The nominations committee was appointed by the Board and consists of two board members, Karen Fish and Pix Butt.

There are eleven positions on the Tatamagouche Centre Board. Continuing with their terms are six members: Amy Brierley, Laura Hunter, Margie MacIntyre, Michael Henderson, Pix Butt and Karen Fish. We are grateful for their continued dedication!

Stepping off the board this year is Lauren King. Gordon Johnson and Marney Simms resigned from the Board earlier in the year. We are grateful for the leadership and dedication of these Board members. To Lauren: thank you for stepping into Board leadership with Amy this year. You contributed so much to the processes of thinking through and putting in place shared leadership.

This leaves five spaces open for nomination.

The nominations committee is pleased to nominate to the board the following people to be elected by the members at the annual meeting on June  $3^{rd}$ , 2022.

Naima Chowdhury Andrea Curley Joel Jones Shelley Pick

We are grateful for their willingness to serve on the Board. We are confident that these individuals will bring wisdom and new perspectives to our Board work.

Respectfully submitted,

The Nominations Committee

#### In Memoriam

Tatamagouche Centre is only alive through its community and the people that care for it. During the last year we have lost a few dear friends and long-time leaders and supporters.



Save home sweet light no longer shining here.
On wings you are carried safe and sound.
No longer casting shadows
No longer counting days.
You are love and you are loved
Always

## Programs in 2022

- Supporting Trans and Non-Binary Loved Ones Online with Nolan Pike, January 10, 2022
- Four Encounters: Game Design Workshop Series Online Jan 30, Feb 6, Feb 13, Feb 20, 2022
- Peace and Friendship Mid-winter Zoom Gathering Feb 3 and Feb 4, 2022
- Decolonizing the Alphabet Online March 31, 2022
- Spring Gaming Retreat April 8 10, 2022
- Breaking the Silence (BTS) Network Gathering May 27 29, 2022
- Annual General Meeting Online June 03, 2022
- Annual General Meeting Onsite June 04, 2022
- Black Community Gathering June 24 26, 2022
- Soulful Aging: A Circle of Trust® Retreat June 27 29, 2022
- Peace and Friendship Longhouse Build Elders prep weekend July 29 31, 2022
- Peace and Friendship Longhouse Build & Teachings August 4 7, 2022
- BTS Cooperant Training August 18-21, 2022
- Farm to Table: A Delightful Meal with Musical Entertainment August 27, 2022
- Clan Mothers Gathering September 16 18, 2022
- BIPOC Gathering September 16 18, 2022
- BIPOC Invitation to Rest September 2 4, 2022
- Contemplative Pathways: Reunion October 14 15, 2022
- ASPIRE Foundation Program: Facilitation, Design & Leadership October 17 22, 2022
- Dialogue for Peaceful Change: Community Conflict Mediation Training Oct 30 Nov 4, 2022
- Courage to Lead Nov 3 5, 2022
- Licensed Lay Worship Leaders Gathering (LLWL) November 17 19, 2022
- Advanced Dialogue for Peaceful Change Training November 18 20, 2022
- Leading Innovative and Engaging Youth Programs Nov 30 Dec 3, 2022

# **Program Highlights**

We offered 24 online and on-site programs in 2022 that lived into our mission including programming that supported land back, longhouse build, invitation to rest and restoring Clan Mother wisdom and ways. We also offered our first Black community gathering in a long time to build on our BIPOC gatherings, invitations to rest and affinity groups. Our programs provided bursary and subsidy funding to address economic and other barriers (transportation, translation, accessibility, childcare) to people from our priority demographic groups. Reduced fees supported those facing poverty or economic barriers by subsidizing their participation up to 50% or 75%. \$145,00 were offered in bursaries. Black, Indigenous and People of Colour, Queer, trans, and LGBTQI2S+ have often faced systemic racism, trauma and other barriers including economic barriers.

Our learning programs and gatherings supported people in their own personal and spiritual leadership so that they can better be in right relations with others and act for justice in the world. Our programs were mainly focused on healing and retreats; conflict resolution; dialogues; collective organizing; building safer, and braver spaces that are trauma-informed; supporting youth to find their purpose in justice and organizing; personal and social leadership; storytelling for envisioning possible worlds.

During our various programs we heard a need for more land-based programming, day events, arts events, and more opportunities for connecting more regularly in affinity groups and communities of practice. The feedback we received from program participants include more BIPOC focused programs, holding more honest conversation on subjects i.e., decolonization, dominant culture, supremacy, and power dynamics, and providing more practical tools and supports for holding and repairing harm, intensive facilitation, and shorter training days (no evening sessions) to allow participants to connect with land and nature, to respect different bodies and traumas. We have been working on our foundational grounds for ensuring our educational approach has strong, trusted norms, practices and values while widening opportunities for bringing in new programs as well. The other feedback we received from participants included:

"Returning to this place and these practices is like returning to my spiritual home. There is a spontaneous dropping into ease, acceptance and authenticity that I treasure, and trust will carry with me in the days ahead." - (Participant)

"The thing I appreciated most about this experience has been the comfortable, safe, sharing and caring environment that allowed participants to contribute in ways that felt comfortable doing so, while challenging them to step outside of the comfort zone once in a while – concrete skills and strategies to apply to our work with youth" – (Participant)

"What a wonderful intensive! I left it feeling confident in my ability to make and design games, and so much more secure about myself in general. Thanks so much!" – (Participant)

# **Learning Programs (in person/online) / Hosted Events**

We welcomed 2,102 guests - 27 Learning programs - 434 Program participants - 203 online participants - 1,465 Hosted gathering guests and Airbnb guests

### **Number of Visitors**

In 2022, Tatamagouche Centre welcomed 2,102 people through its doors. That is the total for all onsite guests for program participants, hosted guests, Airbnb guests and short events such as the Sunrise Quilt Guild and Josette Coulter's Yoga classes.

The number of guests doubled in 2022 as the Covid-19 pandemic restrictions eased. We hosted gatherings for Sabeel MYCC, L'Arche Atlantic, Tribe Network, Diakonia of the United Church of Canada (DUCC), Catherine Donnelly Foundation National Steering Committee, CLIMAtlantic, Sisterhood Fibres Woolstock East, Atlantic Seminar for Theological Education (ASTE), Truro & Colchester Chamber of Commerce Breakfast and an Atlantic Canada Association of Reflexology Therapists (ACART) meeting. Many events were cancelled or postponed after hurricane Fiona hit the Atlantic Region.

434 program participants in person & 203 online. 875 guests for hosted events 318 guests through Airbnb 272 guests through reoccurring local groups such as Yoga or Quilters

#### **Donations**

In 2022 we have received over \$64,648 in monetary and in-kind donations. This includes one-time donations and monthly givers. To all our donors a huge THANK YOU!

Over 70 donations were made in the honour of Wilf Bean! \$8,750 was donated to the BTS Special Gifts Fund and \$1,605 to the Tatamagouche Centre "Love" fund. Wilf presente!

A donation of \$500 was made in the honour of Eliza Schurman.

The Diakonia of United Church of Canada lovingly raised \$365 through their silent auction to provide the hospitality staff with wages to make up for the wages lost during the Fiona Hurricane.

Your generous contribution is such a support to help us to live into our values and continue to offer gatherings and programs that combine love and justice!

Thank you to all our donors for their continued support!

# **Contributors, Funders and Project Partners**

Tatamagouche Centre is deeply thankful to have the support of so many organizations, foundations, funders, donors, volunteers, and suppliers. We gratefully acknowledge the following:

#### **Volunteers**

Our dedicated Board of Directors: Marney Simmons, Gordon Johnson, Margie MacIntyre, Laura Hunter, Lauren King, Amy Brierley, Michael Henderson.

Our Caretaker Klaus Muller earns his name well. He has donated hundreds of hours working on the labyrinth and the gardens on his own loving time. We are also grateful for the wisdom and care of Eliza Schurman around the Labryinth. Eliza is one of the original designers of this sacred space.

Jim and Myrna Wicks generously generously donated his turning and carving time for the all gender washroom signs and the stunning bowls made from our fallen apple orchard. Their nephew Matthew Murley donated his invaluable experience helping us to fell and cut up the trees that fell during the hurricane.

Below is a photo of the stunning bowls that Jim and Myrna Wicks turned.



The United Church of Canada Foundation

The <u>United Church of Canada</u> provides core funding through <u>Region 14</u> (Fundy St. Lawrence Dawning Waters) & <u>Regional Council 15</u> as well as core funding for our Peace and Friendship partnership.

Bursary funds for youth and young adults have been provided by The James Robertson Memorial Trust Fund, Wesley C. Smith Fund, Davey Family Endowment Fund, Living Spirit Fund, Brian and Belva Piercy Fund, the Jean Moore Endowment Fund, Seeds of Hope Fund, and the UCCF's General Fund. Bursaries for BIPOC participants have been provided through the Justice and Reconciliation Fund. Bursaries for seniors spirituality program streams were awarded from The Watkins Fund for Innovative Ministries with Senior Adults through the Seeds of Hope Fund. Faith & the Common Good (Green Retrofit)

**United Church Women** 

# **Local Sourcing**

<u>Appleton Chocolates Company</u>, Tatamagouche; <u>The Crafty Shore</u>, Tatamagouche; <u>Deb's Handmade Chocolate Delights</u>, Tatamagouche; <u>Dickie's Meats Ltd.</u>, Leicester; <u>Hard Honey Beverage Company</u>,

Tatamagouche; <u>Jost Vineyards</u>, Malagash; <u>Just Us! Coffee-Roasters Co-op</u>, Grand-Pré; <u>Tatamagouche Brewing Co.</u>, Tatamagouche; <u>Tatamagouche District Lions's Club</u>, Tatamagouche; <u>Vista Bella Farm: Cidery, Orchard, and Apiary</u>, Malagash; <u>Waldegrave Farm</u>s, Tatamagouche, <u>Bonnymans' Wild</u> Blueberries, Tatamagouche

# Foundations, funding agencies & project partners

Program supports and bursaries, particularly for those facing barriers: <u>Catherine Donnelly Foundation</u>; <u>Community Foundation of Nova Scotia</u>; <u>Congrégation de Notre-Dame Visitation</u>

<u>Province</u>; <u>Edwards Family Charitable Foundation</u>; <u>Nova Scotia Health Authority</u>; <u>Sisters of Charity of the Immaculate Conception (SCIC)</u>; <u>Sisters of Charity of Saint Vincent de Paul Halifax</u>; <u>Sisters of St. Martha of Antigonish</u>; <u>IAC – St. Croix Presbytery</u>, <u>Seagull Foundation</u>, <u>FK Morrow Foundation</u>; <u>South Shore United Church</u>; New University Co-Operative; <u>Pictou United Church</u>; <u>Stairs Memorial United Church Women</u>; <u>Giftfunds Canada</u>; UCW Fellowship Unit; CND Visitation Province; <u>Jody Varughese Professional Corporation</u>; <u>Westmount UCW</u>; <u>Trinity United Church Women</u>; <u>Winsloe United Church</u>; <u>United Way of Colchester County</u>; <u>Northumberland Pastoral Charge</u>; <u>CUT Foundation</u>; <u>Tatamagouche Brewing Company</u>; <u>Restigouche Congregation</u>; and <u>Ste. Croix-Ellershouse</u> <u>PC Indigenous youth and land-based learning</u>: <u>Donation for racial justice</u>: <u>Tatamagouche Brewing Co.</u>,

#### **Government Partners**

Municipality of the County of Colchester:

**Insurance Rebate Grant** 

Government of Nova Scotia

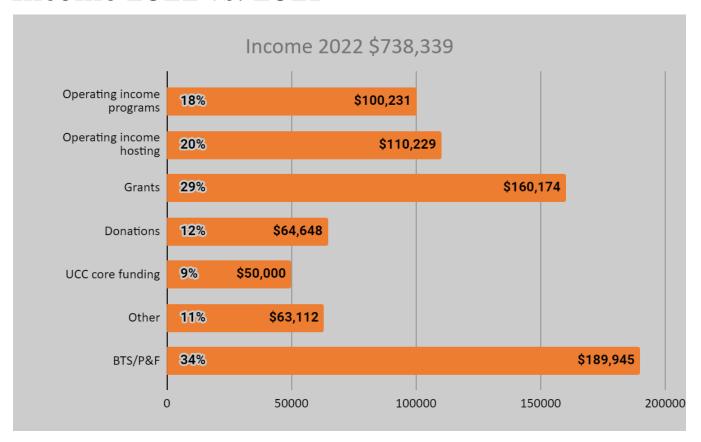
Communities, Culture & Heritage – Racial Justice Fund, Community Facilities Improvement Grant, Social Justice Youth Camp Grant, Diversity and Community Capacity Fund Connect2 program NS Health Board – Wellness Grant

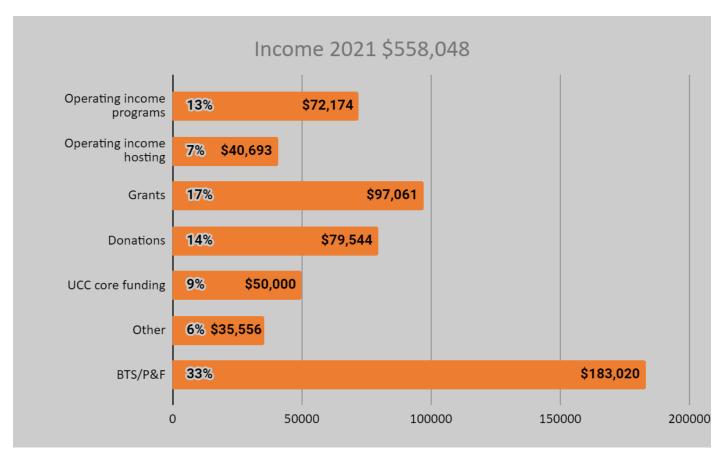
#### Government of Canada

Atlantic Canada Opportunities Agency - Green Retrofit
Community Facilities Infrastructure Program – Green Retrofit
Employment & Social Development – New Horizons for Seniors Grant
Canadian Heritage Youth Forums Canada — Exchanges Canada. Social Justice Youth Camp.
Department of Community Service Sexual Assault Prevention and Supports – Prevention
Innovation Grant

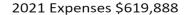
Canadian Heritage – Culture, History and Sport Anti-Racism Action Program

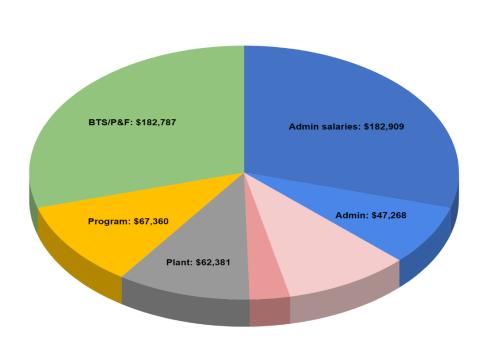
# Income 2022 vs. 2021





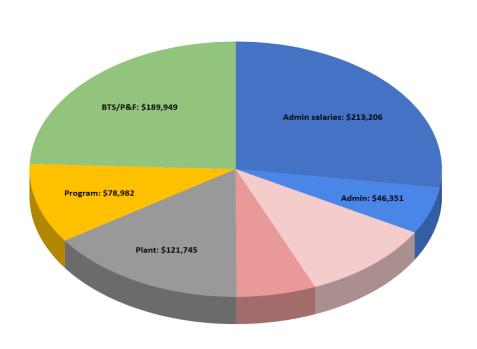
# Expenses 2022 vs. 2021





- Admin salaries: \$182,909
- Admin: \$47,268
- HK & Kitchen salaries: \$58,369
- HK & Kitchen: \$18,814
- Plant: \$62,381
- Program: \$67,360
- BTS/P&F: \$182,787

#### 2022 Expenses \$780,296



- Admin salaries: \$213,206
- Admin: \$46,351
- HK & Kitchen salaries: \$81,503
- HK & Kitchen : \$48,560
- Plant: \$121,745
- Program: \$78,982
- BTS/P&F: \$189,949

#### ATLANTIC CHRISTIAN TRAINING CENTRE (Operating as The Tatamagouche Centre) Statement of Revenues and Expenditures Year Ended December 31, 2022

		Budget 2022		Total		Total
	(Note 13)			2022		2021
REVENUES Grants (Note 11)	\$	205,998	\$	210.174	\$	147.061
Partnership (BTS & P&F) (Notes 6, 15)	Ψ	150,736	•	189,945	Ψ	183,020
Hosting		53,139		110,229		40,693
Program		94,254		100,231		72,174
Donations Other energting		67,681		64,648 63,112		79,544
Other operating	_	46,545		05,112		35,556
	_	618,353		738,339		558,048
EXPENSES						
Administrative salaries and wages		204,457	20	213,206		182,909
General administrative expenses		26,662	1	46,351		47,268
Partnership expenses (BTS & P&F)		150,736		189,949		182,787
Housekeeping & kitchen salaries and wages		64,861		81,503		58,369
Housekeeping & kitchen expenses Tatamagouche Centre program expenses		19,727 127,770		48,560 78,982		18,814 67,360
Plant expenses		90,233		121,745		62,381
·	2	684,446		780,296		619,888
	3	7 004,440		100,230		013,000
DEFICIENCY OF REVENUES OVER EXPENSES FROM OPERATIONS	$\sim$	(66,093)		(41,957)		(61,840)
PROMOFERATIONS	)	(00,033)		(41,331)		(61,040)
OTHER INCOME (EXPENSES)						
Investment income		-		4,625		3,356
Unrealized gains (losses) on investments Amortization of deferred capital		-		(12,949)		16,456
contributions (Note 8)		-		12,247		11,926
Amortization of tangible assets		-		(24,332)		(20,933)
Government assistance (Note 15)		-		-		79,724
Foreign exchange loss	_	-		-		(47)
OX.	_	-		(20,409)		90,482
EXCESS (DEFICIENCY) OF REVENUES OVER						
EXPENSES	\$	(66,093)	\$	(62,366)	\$	28,642

#### ATLANTIC CHRISTIAN TRAINING CENTRE (Operating as The Tatamagouche Centre) Statement of Financial Position December 31, 2022

		2022		2021
ASSETS				
CURRENT			_	75.504
Cash Accounts receivable (Note 3)	\$	31,819 75,918	\$	75,594 63,431
HST recoverable		14,172		22,433
Prepaid expenses	_	1,881		1,881
		123,790		163,339
LONG TERM INVESTMENTS (Note 4)		183,046		191,448
LAND, BUILDINGS AND EQUIPMENT (Note 5)	_	884,734		821,353
	5	1,191,570	\$	1,176,140
LIABILITIES AND NET ASSETS	000			
CURRENT	0			
Accounts payable and accrued liabilities	5	27,187	\$	16,363
Government remittances payable	ľ	1,868		2,250
Deposits Deferred revenue (Note 6)		18,840 254.021		8,606 247.013
Current portion of long term debt (Note 7)	_	48,400		- 241,013
.0		350,316		274,232
LONG TERM DEBT (Note 7)		31,600		40,000
DEFERRED CAPITAL CONTRIBUTIONS (Note 8)	_	428,964		418,852
	_	810,880		733,084
NET ASSETS (Note 9)				
Unrestricted surplus (deficit)		(131,339)		(57,313)
Internally restricted and endowment (Note 10)		77,868		97,868
Invested in capital assets	_	434,161		402,501
200	_	380,690		443,056
· D.	\$	1,191,570	\$	1,176,140

OTHER SIGNIFICANT EVENT (Note 15)

#### ATLANTIC CHRISTIAN TRAINING CENTRE (Operating as The Tatamagouche Centre) Statement of Changes in Net Assets Year Ended December 31, 2022

	Unrestricted surplus (deficit)		Internally Restricted and Endowment (Note 10)		Invested in Capital Assets		2022		2021
NET ASSETS - BEGINNING OF YEAR  Excess (deficiency) of revenues over expenses Investment in capital assets Transfer between funds (Note 10)	\$	(57,313) (50,281) (43,745) 20,000	\$	97,868 - - (20,000)	\$	402,501 (12,085) 43,745	\$	443,056 (62,366) -	\$ 414,414 28,642 - -
NET ASSETS - END OF YEAR	\$	(131,339)	\$	77,868	\$	434,161	\$	380,690	\$ 443,056
		a cit	S	PULL	<i>&gt;</i>				