

STEPHEN LAW

3101, Highway 236, RR #1 Kennetcook, Nova Scotia B0N 1P0
(902) 632-2497 – stevelaw@eastlink.ca

SUMMARY OF QUALIFICATIONS

“Steve: it was a privilege to watch you work; you are a master facilitator; you modeled perfect risk-taking, reflection and respect” 2009 evaluation of Dialogue for Peaceful Change training

“You are such a master at facilitating and knowing your audience. We were certainly enriched by this opportunity. Ann Guy: Halifax Regional School Board - Training for ESL Instructors: Facing Racism and Engaging Diversity with Newcomers. (March 2010)

- Excellent facilitation, program development, volunteer management, community outreach, research, fundraising, writing, event planning, strategy, campaign development and networking skills
- Over twenty years of professional and volunteer experience in non-profit management in Canada and Latin America
- Languages: fluency in English and Spanish, high proficiency in French

COMMUNITY DEVELOPMENT EXPERIENCE

Tatamagouche Centre, Tatamagouche, NS

2002 – present

Social Transformation Programme Coordinator

- Design, develop and coordinate experiential educational programming in social justice, leadership development and environmental stewardship
- Facilitate programs in wide-range of programming areas including conflict mediation, educational design, diversity and inclusion, capacity-building, community development, international accompaniment training, youth programming
- Fundraise from wide range of institutional, labour, government and individual sources to ensure accessibility for programs: **Labour:** Canadian Autoworkers Social Justice Fund, Canadian Union of Postal Workers, Public Service Alliance of Canada, Canadian Labour Congress. **Government:** Heritage Canada, Canadian International Development Agency. **Social and Community Groups:** Nova Scotia Public Interest Group, Jaycees, Rotary Club. InterPares **Foundations:** Campbell Webster Foundation, FK Morrow Foundation **Religious:** Anglican Primate World Relief and Development, Congregation de Filles de Jesus, Congregation of the Presentation, Congregation of the Sisters of Notre Dame, Kairos, PLURA, Salvation Army, Mennonite Central Committee, Sisters of Charity, Sisters of Mercy Generalate, Sisters of Notre Dame, Sisters of St. Martha, United Church of Canada.

SunRoot Organic Farm, Kennetcook, NS

1999 - present

Co-Owner;

- Initiated a joint venture to grow and market organic produce to local consumers through a Community Shared Agriculture program providing organic vegetables to over fifty families in Nova Scotia.

- Developed a project with the Department of Community Services to provide organic vegetables to families on social assistance and low-income communities
- Undertook workshops with project participants on community development, environmental stewardship, self-esteem and food sovereignty

Eco-Solidarity Association, Kennetcook, NS 2004 – present

Co-founder and Director;

- Initiated non-profit organization to facilitate awareness in environmental stewardship, social justice, and community development
- Organized garlic festival (2005, 2006) to promote local sustainable food systems attended by close to 900 people
- Partnered with Kid's Action Program to provide access to organic vegetables for single mothers
- Design and develop workshops for community members on issues related to food sovereignty and food security

Chignecto-Central Regional School Board, Truro, NS 2000 - 2001

Learning Centre Specialist at Hants East Rural High;

- Educational programming and assistance of youth with special needs and behavioral and social challenges

Urban Environment Centre, Toronto, ON 1995

Information Officer;

- Handled public inquiries and undertook presentations in regards to energy efficiency, waste reduction, water conservation and other ecology issues
- Coordinated and facilitated integration of over 30 volunteers in the organization

Regent Park Focus Community Coalition - Toronto, ON 1993

Community Outreach Worker;

- conducted community needs assessment survey in low-income housing complex

CONSULTING EXPERIENCE

Metropolitan Immigrant Settlement Agency - Halifax, NS 2010/2008

Diversity Trainer;

- Facilitation and training support for multicultural staff to address issues of systemic. Provision of week-long residential programming proceeded by series of one day follow-ups

Halifax Regional School Board – Halifax, NS 2010

- Experiential assessment analysis of barriers and opportunities for adult immigrant learners

Halifax Immigrant Learning Centre (HILC) - Halifax, NS 2009

Diversity Trainer;

- Facilitation of *Through the Lens: Helping Newcomers Speak about Racism and Discrimination in Canada* for English as Second Language Instructors and Service providers with HILC, Metropolitan Immigrant Settlement Agency, YMCA Newcomer Centre, Public libraries.

Coastal Communities Network – Nova Scotia 2009

- High level research, literature review and report writing on issues, challenges and opportunities for sustainable rural community development in Nova Scotia
- Facilitation of 10 focus groups across the province on sustainable rural community development.

INTERNATIONAL DEVELOPMENT EXPERIENCE

Breaking the Silence Network, Guatemala- Maritimes 2001 – present

Trip Coordinator, Educator and Interpreter

- Organized young adult and adult delegations to Guatemala
- Coordinated and facilitated cross-cultural education and social justice awareness workshops
- Interpreted into Spanish and English for delegation

Jamaican Self-Help, Jamaica; Antigonish, N.S.; Peterborough, ON 2000 – 2003

Trip Coordinator and Educator;

- Organized youth delegation to Jamaica with St. Francis Xavier University
- Coordinated and facilitated cross-cultural education and social justice awareness workshops

Peace Brigades International (PBI), Colombia, S.A. 1998 -1999

Human Rights Worker;

- Provided international accompaniment to Colombian human rights workers
- Wrote and edited PBI publications in Spanish
- Undertook two-month Cross-Canada speaking tour (January - March 2000) which included public meetings and national and local media interviews regarding the human rights situation in Colombia
- Testified before the Parliamentary Standing Committee on Trade and International Human Rights (Dec. 1999)

Inter-Church Committee on Human Rights in Latin America (ICCHRLA), Toronto, ON

Coordinator; 1995 - 1998

- Responsible for administration, program design and implementation, office and financial management
- Wrote successful grant proposals and nominations:

- Exploding Myths, Exploring Alternatives: Human Rights in Latin America Symposium: Canadian Autoworkers, Steelworkers, United Church, Anglican Church, Development and Peace, InterPares, International Centre for Human Rights and Democratic Development
 - Translation Services - Ministry of Heritage (Government of Canada)
 - Peace, What Peace - Video on Central America: Vision T.V., Canadian Autoworkers, Quakers, Congregation of Notre Dame, Christian Reformed Church of Canada, United Church of Canada
 - Violence Unveiled: Special Report on human rights situation of Gays & Lesbians in Latin America - Private Foundation
 - John Humphrey -Freedom Award: Nomination of 1998 winner, Fr. Javier Giraldo, Director of Justicia y Paz in Colombia, South America
- Assisted in the development and facilitation of the "Moral Economy" Project
 - Developed and managed a youth internship programme with Human Rights Internet
 - Contributor to publications for Jubilee 2000 campaign against the debt

CORDES Foundation (Committee of Repatriated and Displaced Communities of El Salvador), El Salvador, C.A. 1992 – 1993

Technical Team Economist;

- involved in resettlement of refugee, displaced and repatriated communities
- researched a diagnostic study on economic activities and marketing capabilities of rural communities in El Salvador

Tools For Peace, Calgary, AB 1989, 1991

Administration Manager;

- coordinated general office management, accounting and fundraising in support of projects in Nicaragua
- organized materials collection campaign, facilitated development education program, and trained and recruited volunteers

Arusha International Development Centre, Calgary, AB 1990

Fundraising Coordinator;

- designed and implemented fundraising activities and strategies with volunteer committee

COMMUNITY CONFLICT MEDIATION

Dialogue for Peaceful Change, International 2006- present

Internationally Certified Coach and Trainer:

- Design and training of international community conflict mediation training program
- Trained over sixty participants in conflict mediation skills, principles and analysis

(902) 632-2497 - stevlaw@eastlink.ca

- Offer mediation services to community groups, individuals and associations

VOLUNTEER EXPERIENCE

Volunteer and Group of Five sponsor - Friends for Refugees - support for refugee fundraising and settlement (2009 - present)

Delegation Coordinator and Volunteer - Breaking the Silence (BTS) Network (2001- present) Young Adult Delegation facilitator (2005, 2007), Delegation Coordinator (2004) - Successfully nominated Kathryn Anderson, founder of BTS for David Stewart Medal awarded by Horizons of Friendship for Excellence in International Development

Coordination and Volunteer member: Atlantic Regional Solidarity Network (2001 - present)

Community Outreach - Supper Nova - Metropolitan Immigrant Settlement Agency (2005 - 2009)

Executive Board Member - Peace Brigades International (2000 - 2007) **Chair:** (2006-2007)

America's Policy Group of the Canadian Council for International Cooperation- Atlantic Regional Solidarity Network representative (2004 - 2006)

Tour Coordinator and Volunteer - Atlantic Regional Solidarity Network (Tours with Francisco Ramirez Cuellar - Colombia; Jose Manuel Chacon, Guatemala; HIJOS, Guatemala; Erika Zarate, PBI, Brother Omar Fernandez Obregon - Colombia (2009)

Educator, Fundraiser & Volunteer Coordinator - SalvAide (1990 - 1999)

Promotion of Canadian Solidarity for El Salvador - Izalco Cultural Group (1990 - 1998)

Community Outreach - Toronto Committee Against Racism - (1997)

Volunteer - Out of the Cold Program (1995 - 1996)

Researcher and Editor - Oxfam Canada Ontario Regional Office (1995)

Executive Producer Community Television Programme - Que Pasa Aqui (1994)

Student Educator - Sexual Assault Brought Into New Awareness (1992 - 1993)

PROGRAM DEVELOPMENT

Black Leadership Program - Initiated and developed partnership with Black Student Advising Office of Dalhousie University, Metropolitan Immigrant Settlement Agency and Tatamagouche Centre to offer leadership training program for Black young adults in Atlantic Canada (2005 - present)

Environmental Justice - Partnership with Environmental Justice Organizing Institute (ENJOI) and Tatamagouche Centre to bring together African Nova Scotian, Aboriginal and Low-Income community members to forum on Climate Change and Environmental Justice (2008)

Solidarity Forum - Guatemala - Coordination and participation in Solidarity Forum in Guatemala between Breaking the Silence Network, Nueva Esperanza, Comité Campesino de los Alto Planos, Presbyterio

Kachiquel, HIJOS and Mayan indigenous communities to assess, review and develop action plan on 10 year solidarity partnership between North and South (2007)

Leading Innovative Summer Youth Program - Partnership with Heartwood Centre for Youth Engagement and St. George's Youthnet (2010 - present)

Social Justice Youth Camp - Coordination, fundraising, design and training of over 60 young adults and 250 youth over the past eight years on issues related to social justice, community development and environmental stewardship (2003 - present)

Peace Delegation in Response to Gaza - Coordination of groups and organizations in Nova Scotia to coordinate high level delegation to offer support to Arab community in response to humanitarian crisis in Gaza. (2009)

FACILITATION EXPERIENCE

Dialogue for Peace Change - Northern Ireland (2006), Kochin India, (2007) Nova Scotia (2007/2009/2010/2011) - Internationally certified coach

Training for ESL Instructors: Facing Racism and Engaging Diversity with Newcomers 2010

Challenging Racism in Organizations (Metropolitan Immigrant Settlement Agency, YMCA Newcomer Centre, Halifax Immigrant Learning Centre, La Federacion Acadienne) 2008/2010

English as a Second Language Student Program Assessment and Teacher support 2010

Beyond Diversity - 2008

Team-building and Staff development - Coastal Communities Network 2008

Facilitation Design and Delivery - GEM (Girls Empowerment and Mentoring Program 2007

Coastal Communities Network - Community Policy Forum - Food Security (2007)

Conflict Mediation - Bike Again (2006)

International Accompaniment Training - 2004, 2007, 2008

Introduction to Youth Group Facilitation - 2003, 2005, 2006

Education Design and Leadership Program - Level I: 2002, 2003, 2004, 2005

Education Design and Leadership Program - Level II: 2003, 2005

Atlantic Peace Consultation - 2003

Social Justice Youth Camp - Coordinator 2002 - 2003

Facilitator Training - for Phoenix House - 2005

Introduction to Salsa - 2002

Community Voice Engagement programming - 2000 - 2008

EDUCATION

Writers in Exile - Tatamagouche Centre 2009

Beyond Diversity 101 - Tatamagouche Centre 2007

(902) 632-2497 - stevlaw@eastlink.ca

Dialogue for Peaceful Change - Training of Trainers - Corrymeela, Northern Ireland	2006
Dialogue for Peaceful Change - Training in Mediative Dialogue for Conflict Resolution - Training of Facilitators - Turku, Finland;	2005
Community of Writers - Tatamagouche Centre	2007
Storytelling for Social Justice - Tatamagouche Centre	2007
Supporting and Celebrating Local Food Systems	2004
Primary Health Care Institute in Davao, Philippines <i>Enterprise in Participatory Development Certificate</i>	1994
University of Toronto, Toronto, ON <i>Honours B.A. (with Distinction) - Specialist in Co-operative Programme in International Development Studies</i>	1990 - 1994
University of Calgary, Calgary, AB <i>B.Ed - History Major, International Development minor (transfer to University of Toronto)</i>	1987, 1989

WRITING

FICTION:

The Colour of a Tattoo (fiction - work in progress)	2011
Tailings of Warren Peace (fiction: completed manuscript - under review for publication)	2009

RESEARCH:

Rural Development Assessment and Organizational Scan	2009
--	------

ARTICLES:

CCNews Spring 2009: Sustainable Rural Development Assessment Report	2009
ALERT - Report on Human Rights in Latin America - A taste of Peru	1997

PROPOSALS:

Black Leadership Development Program	2011
Social Justice Youth Camp (2002-2010) - successful applications raising over \$80,000	ongoing
David Stewart Medal - Horizons of Friendship for the work of Kathryn Anderson in Breaking the Silence	2005
Human Rights and Democratic Development - John Humphrey Freedom Award for Fr. Javier Giraldo	1998
Exploding Myths, Exploring Alternatives: Human Rights in Latin America Symposium	1997
Ministry of Heritage (Government of Canada) - Translation Services	
Peace, What Peace - Video on Central America: Vision T.V	1997
Violence Unveiled: Special Report on human rights situation of Gays & Lesbians in Latin America	1996

PRESENTATIONS:

Communication for Social Transformation - Cape Breton University	2010
Presentations on Community Development, organic farming and international Solidarity (over 100 presentations at farm)	1999 - present
Peace Delegation in Response to Gaza - Bloomfield Centre	2009
Coastal Communities Network - Peace Panel	2004
Presentation to Cumberland Community Hospital on Local Organic Farming	2003
Peace Brigades International - Cross-Country Speaking Tour on Situation in Colombia (over 50 speaking engagements to over 2500 individuals in 9 provinces)	2000
Testified before the Canadian Parliamentary Committee on Trade and International Human Rights on situation in Colombia	1999
Presentations on Eco-Efficiency - Urban Environment Centre - Toronto	1995

REFERENCES - *Available on Request*