

## Corporate Profile

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*Tatamagouche Centre is an accredited, non-profit education and retreat centre, recognized internationally for its excellence in adult education training, facilitation, conference organization and in programming related to transformational learning.*



The Centre has skilled project management staff, and offers more than 50 programs each year, hosts over 100 groups, and offers self-contained, private retreat space.

For 50 years Tatamagouche Centre has been a meeting place for those deeply concerned about leadership and social justice. During the first half century the Centre has touched the lives of thousands of people. From the early days of winter sessions in the 50's and 60's, the human relations emphasis in the later 60's and 70's, to programs such as the Guatemala Breaking the Silence Network and

partnerships with First Nations Communities, Tatamagouche has been a leader and innovator. Throughout this period the Centre has also provided its warm hospitality to hundreds of agencies and community organizations.

### Our Mission

To invite and challenge people from diverse backgrounds to personal wholeness, right relationships, respect for the environment, and justice in the world. The Centre offers its hospitality to everyone, works for the justice of all people, and joyfully affirms and celebrates human diversity in sexual orientation, ethnicity, gender, ability, race, religion and age, regardless of economic situation.

### Our Expertise

We are internationally recognized for developing and delivering excellent leadership training programs. Other institutions, such as the Coady Institute at Saint Francis Xavier University, delivers a leadership program, based on our model, to participants from developing countries seeking to make improvements on issues such as poverty and exclusion of women. We have expertise in providing training on inclusivity, effective meetings, community development principles, including methods of analysis (gender, power structures, and drivers) and styles and tools for group processes, conflict resolution, anti-racism and developing effective presentation skills. Our programs are experiential. One does not passively listen to a presenter and do small group exercises. Our programs involve activities that are designed to create deep reflection on perceptions that hold us back, while increasing confidence, self-reliance and skills.

We are also extremely well recognized for our excellent facilitation skills in small and large group settings. This includes facilitating strategic development sessions, visioning sessions, program development sessions

or sessions designed to build collaborative relationships. We design and create conferences and workshops that are impactful and dynamic.

We are a well-managed organization that has been in existence for over 50 years. We have a full time Financial Director who is responsible for all project fund management. We have an independent auditing firm that provides a yearly audit. We have a staff leadership team of three Directors: Finance, Program, and Admin & Outreach. This team is supported by a full time office clerk, and a part time promotions person. We also have a dedicated team of professionals in a variety of fields, who create and administer the diverse selection of programs offered year-round at the Centre. This group is known as the Program Development Team and the Program Resource Group. Our team is trained in social transformation and how to change attitudes and perceptions that limit participation of all citizens in our society.

### Team Highlights

*Wilf Bean* has facilitated groups, designed and organized consultations, group processes and team building sessions for over 40 years. His first consultation was the three years long Berger Inquiry of the Mckenzie valley pipeline proposal, which involved community meetings in remote northern Native settlements. He worked at the Coady Institute working in adult education for many years.

*Steven Law* is an extraordinary facilitator and mediator. He thinks quickly on his feet and is able to turn a contentious situation into one of growth and understanding with ease. He specialises in team building including building collaboration with diverse population groups.

*Ishbel Munro* is an intuitive facilitator and mediator whose speciality is facilitating diverse multi-sector and multi-cultural groups. She has the ability to create safe environments that led to true collaborations. She also has extensive experience and knowledge of working with First Nations populations.

*Paula Gallant* is a creative and innovative facilitator who brings clarity, energy and a sense of calm to her work. Paula has the ability to ask the needed questions that enable the group to reach their goals. She is able to facilitate in French or English.



### One Stop Shopping

We can come to you or you can come to us! Our team can lead a session in your work space or we can provide a complete package on site at the Tatamagouche Centre. Workshops and conference packages can include: working with your team to design an agenda or program that delivers your goals in an innovative and engaging manner; assisting you in securing inspirational speakers and workshop leaders; providing



facilitation throughout the event; providing accommodation and delicious meals and snacks for conference participants; on-site logistics and designing promotional material.

Whether it is a smaller team retreat or a larger workshop, we will work alongside you to ensure your event achieves its goals. Our location is wonderfully conducive for networking and building working relationships.

### **Partnerships**

We have developed good relationships with First Nations communities over the past eight years, holding annual First Nations/non-native gatherings to build cultural

understanding. We also have gained the trust of many Black leaders and emerging leaders. We have also developed excellent, mutually beneficial partnerships with other non-profits in the Maritimes, including Family Resource Centres, woman and addictions agencies, youth organizations such as Heartwood, women's centres, churches, universities and colleges.

### **Organizational Structure**

Tatamagouche Centre is operated under the direction of a volunteer board that supports the work of our Leadership Team. We are a charitable organization under the Canadian Revenue Agency.